



2023 Open Enrollment

Sept. 18 - Oct. 13

Open Enrollment is the perfect opportunity to re-evaluate your benefits to ensure that they are doing the most for you. Visit the [CalHR Benefits website](#), your one-stop shop for all things Open Enrollment, including upcoming events, such as the Virtual Benefits Fair and In-Person Fairs, as well as seasonal and year-round benefit information, announcements, and resources.

During Open Enrollment, you may:

- Enroll, cancel, or change your benefit elections for health, dental, vision, cash options, legal, supplemental life insurance*, long term disability* and COBRA.
- Add or delete dependents for health, dental, vision, legal, supplemental life insurance* and COBRA.
- Enroll or re-enroll in FlexElect Reimbursement Accounts. Re-enrollment is required to participate in this program for the 2024 plan year.

Changes take effect on **Jan. 1, 2024**.

No action is required if you do not wish to make any changes to your current benefits. With the only exception to the FlexElect Reimbursement Accounts.

Please contact your departmental personnel office for information on how to enroll into these benefits and to learn more about your eligibility.

** Excluded employees only: Enroll, cancel or make a change to their supplemental life insurance at any time.*



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