

# Welcome to Open Enrollment 2022



**Open Enrollment  
Sept. 19 - Oct. 14**

## When is Open Enrollment?

This year's Open Enrollment starts Sept. 19 and ends Oct. 14, 2022. The annual Open Enrollment period is for health, dental, vision, FlexElect Reimbursement Accounts\*, legal insurance, cash options, Consolidated Omnibus Budget Reconciliation Act (COBRA), long term disability (LTD) and supplemental life insurance.

All Open Enrollment actions will be effective **Jan. 1, 2023**.

## What can you expect?

- The [Benefits website](#) is dedicated to state-sponsored benefit programs. The website's intention is to provide employees and departmental personnel offices streamlined access to benefits related information. There are dedicated tabs for State Employees, State HR Professionals, State Retirees and Open Enrollment. **Please note: Do not use the Internet Explorer browser to access the website.**
- The State HR Professionals tab is password protected and may only be accessed by departmental personnel offices. The password is **2021StateHRP**. The State HR Professionals tab password is confidential and is not to be shared outside of HR offices.
- An Employee Open Enrollment Announcement has been developed and is attached with information for employees that can be distributed by departmental personnel offices prior to Open Enrollment.

Please direct Open Enrollment questions to [OpenEnrollment@calhr.ca.gov](mailto:OpenEnrollment@calhr.ca.gov)



On Sept. 14, CalHR is hosting an Open Enrollment Virtual Benefits Fair for state civil service employees on the Healthier U Connections wellness portal. During the Fair, state employees can view on-demand webinars to discover their options and get answers they need to prepare for important decisions about their CalPERS health and CalHR dental and vision plans. Representatives from CalHR dental, vision, and voluntary plans will offer live Q&A sessions from 10:00 a.m. to 1:00 p.m., while representatives from CalPERS health plans will offer live Q&A sessions from 12:00 p.m. to 3:00 p.m. Attend the Virtual Benefits Fair by accessing or creating a Healthier U Connections account at [www.calhrwellness.com](http://www.calhrwellness.com) (Registration Code: **Wellness2021**).

For more information, visit the [Benefits website](#). All webinars and content will be available on demand through Oct. 14.

Please direct questions to the [Benefits Inquiries inbox](#).