

## Employee FAQ: Special Open Enrollment for FlexElect and CoBen Cash Options

### *What is the Special open enrollment period for?*

The special open enrollment period to enroll in the FlexElect or CoBen cash option is for eligible SEIU Local 1000 represented employees and excluded classes tied to SEIU.

### *When is the special open enrollment period?*

The special open enrollment period is April 1 through April 30, 2022.

### *Who is eligible to enroll?*

SEIU and related excluded employees may be eligible to enroll in the FlexElect or CoBen cash option during the special open enrollment period.

### *Why do I need to enroll?*

Effective June 30, 2022, the \$260 monthly payment is ending for SEIU and related excluded employees who are not enrolled in a CalPERS health insurance plan. If you are eligible for FlexElect cash or CoBen cash, you will need to enroll to begin receiving FlexElect cash or CoBen cash effective July 1, 2022.

### *When is the effective date of this enrollment?*

Enrollment will be effective with the July 1, 2022 pay warrant.

### *Can I enroll in or make changes to other benefits during this special open enrollment period?*

No, you cannot enroll in, cancel or change your health, dental or other benefits during this special open enrollment. This open enrollment is limited to enrollment in the FlexElect cash or CoBen cash options.

### *What happens if I don't enroll during this special open enrollment period?*

If you don't enroll during this special open enrollment period, you will not receive FlexElect cash or CoBen cash and the \$260 monthly payment will end June 30, 2022. The next opportunity to enroll in FlexElect cash or CoBen cash will be during the normal annual open enrollment period in the Fall with an effective date of January 1, 2023.

### *Am I eligible to enroll?*

If you are unsure of your eligibility to enroll, please contact your department's personnel office for confirmation of your eligibility.

### *How do I enroll?*

To enroll, complete the appropriate enrollment form and submit it to your department's personnel office before April 30, 2022.

SEIU employees in bargaining units 1, 3, 4, 11, 14, 15, 20, and 21 must complete the FlexElect Cash Option Enrollment Form [STD 701C](#).

SEIU employees in bargaining unit 17 and SEIU related excluded classes must complete the CoBen Cash Option Form [STD. 702](#).

### *What if I am enrolled in a state sponsored CalPERS health plan?*

If you are an SEIU or related excluded employee who is enrolled in a state-sponsored CalPERS health plan, you will continue to receive the \$260 monthly benefit payment through June 30, 2023. No action is required on your part.

### *Where do I find more information on the FlexElect or CoBen benefits?*

More information on the benefit information is located [here](#).